

CITY OF CHULA VISTA PROPOSAL TO IAFF  
REGARDING ARTICLE 1.07 [TERM AND EFFECT OF MOU]

PROPOSAL # \_\_\_\_\_  
DATE: February 19, 2014

PROPOSALS:

The City submits this proposal regarding Article 1.07

PROPOSAL:

ARTICLE 1.07 shall now read as follows:

I. This Memorandum of Understanding shall remain in full force and effect from the date of ratification by IAFF and approval of City Council until December 31, 2015. The parties will endeavor to submit written proposals to each other by September 1, 2015 and the parties will endeavor to begin negotiations not later than October 14, 2015.

II. and III. Remain as currently written in MOU

IV. If at any time during the term of this MOU, through causes beyond the control of the city, the City does not have a sufficient amount of anticipated budgeted revenues, is required to make substantial unanticipated expenditures, or there are significant increases to the CalPERS contribution requirements then, in such event, the City may re-negotiate this MOU and meet and confer on wages, hours, and other terms and conditions of employment. This section, however, in no way effects the existing right of the City to lay off employees.